

## Social Value Policy

### Scope & Purpose

We at Go Locum LTD are committed to progressively supporting the communities we operate in and deliver social benefits and value. Our core values commit us to a sustainable model for providing community benefits and wellbeing.

Social Value is engrained in our organisational ethos and accomplished through harmonized frameworks, policies and procedures that shape how our objectives are met.

We are driven by service excellence, responsiveness, and a passion to see a better quality of life in the communities we serve. This policy provides the framework by which we implement and continually improve on the Social Value benefits we deliver.

### Governance & Responsibilities

Social Value at Go Locum LTD is accomplished through a policy framework. Accountability is maintained across the organisational hierarchy with senior leadership driving acting as champions.

### Commitments

To achieve the best possible impact all employees, partners, associates, and third-party service providers take on the responsibility of adopting and promoting our shared values so that Social Value objectives can be achieved.

### Policy

We are a not-for-profit group driving forward economic development within localities by boosting investment, skills, employment, and enterprise to benefit the lives of residents and the wider community.

### Support for Local Communities

- Creation of local offices in our operational locations
- Investments in support of local schools such as furniture donations, school children play equipment, entertainment & social event donations etc., partner charity for free distribution of menstrual pad etc.

## Social

We recognize vulnerable group within our local communities and therefore promote Diversity and Inclusiveness. We support through partnerships and donations:

- Donations to charities that are leading the charge in addressing D&I
- Promote equality and diversity at the workplace.

## Staff Welfare

We take great pride in our workforce and continue to support their welfare and wellbeing.

- Our remuneration superseding industry average benchmark to address the cost-of-living challenges.
- Staff awareness campaigns for important global events of recognized communities (breast cancer, mental health etc.)

## Environmental

We are an environmentally friendly organization, and we lend our voice to the safety of the environment by utilizing energy responsibly and efficiently and adopting digitization to reduce carbon footprint. We achieve by:

- Save Energy Campaign within our organization.
- Adopting digitization to reduce paper usage.

Ahmed Bobat

**Ahmed Bobat**

Chief Executive Office & Executive  
Sponsor for Social Value